



**FINANCIAL STATEMENTS**

**SAS NP SAVOIE**

**THE YEAR ENDED 31/12/2015**

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# **I. PRELIMINARY NOTES**

## A. Company identification

### SAS NP SAVOIE

Note of the financial statements:

In the balance sheet of the year ended 31/12/2015 , the total is of: 8 532 459 Euros.

In the income statement, the profit is of: 974 017 Euros.

The financial year covered a period of 12 months from 01/01/2015 to 31/12/2015.

The notes below form an integral part of the company accounts.

These financial statements have been prepared 15/2/2016 by the Company's management.

## B. The Landmarks of the Exercise

N/A

## **II. BALANCE SHEET AND THE INCOME STATEMENT**

**A. Balance Sheet Assets**

Descriptions	Gross Amount	Accumulated dep.	31/12/2015	31/12/2014
Uncalled subscribed capital				
<b>INTANGIBLE ASSETS</b>				
Initial investment cost				
Research and development expenses				
Concessions, patents and similar rights	90 559	89 780	779	2 616
Goodwill	282 031	251 541	30 490	30 490
Other intangible assets				
Advances and deposits on intangible assets				
<b>TANGIBLE ASSETS</b>				
Land	124 404		124 404	124 404
Buildings	3 458 990	1 545 531	1 913 459	1 998 925
Industrial fixtures, equipment and tooling	1 506 161	1 275 055	231 106	189 919
Other tangible assets	358 093	260 213	97 880	83 991
In-progress fixed assets				24 852
Advances and deposits				
<b>FINANCIAL ASSETS</b>				
Consolidated shares				
Investments	1 700 000		1 700 000	1 700 000
Receivables related to investments				
Capitalized securities				
Loans				
Other financial assets				
<b>FIXED ASSETS</b>	<b>7 520 237</b>	<b>3 422 121</b>	<b>4 098 117</b>	<b>4 155 196</b>
<b>INVENTORIES AND UNDERGOING</b>				
Raw materials and supplies	507 723	91 550	416 173	428 037
Products undergoing processing				
Services undergoing processing				
Semi-finished and finished goods	779 840	148 341	631 499	747 752
Goods held for resale	363 166		363 166	229 388
Advances and deposits paid to suppliers	46 830		46 830	10 275
<b>RECEIVABLES</b>				
Accounts receivable and related accounts	1 441 431	24 981	1 416 450	1 211 317
Other receivables	1 516 632		1 516 632	1 353 396
Unpaid subscribed and called-up capital				
<b>MISCELLANEOUS</b>				
Investment securities (which treasury shares)				
Quick assets	23 122		23 122	64 501
<b>REGULARIZATION ACCOUNTS</b>				
Prepaid expenses	20 471		20 471	20 033
<b>CURRENT ASSETS</b>	<b>4 699 215</b>	<b>264 872</b>	<b>4 434 342</b>	<b>4 064 698</b>
Exp. amort. over more than one financ. year				
Premium on bond redemption				
Translation differential				
<b>GRAND TOTAL</b>	<b>12 219 452</b>	<b>3 686 993</b>	<b>8 532 459</b>	<b>8 219 895</b>

**B. Balance Sheet Liabilities**

Descriptions	2015	2014
Share capital (incl. paid-up capital : 2 000 000 )	2 000 000	2 000 000
Issue premium, merger surplus, share premium	72 662	72 662
Reevaluation surplus		
Legal reserve	169 318	124 750
Statutory or contractual reserves		
Regulated reserves (incl. res. for prov. for price fluctuations: )		
Other reserves	2 025	2 025
Retained earnings / losses	2 253 702	1 905 909
<b>NET INCOME OR LOSS</b>	<b>974 017</b>	<b>891 361</b>
Investment subsidies		
Regulated provisions		
<b>SHAREHOLDER'S EQUITY</b>	<b>5 471 723</b>	<b>4 996 706</b>
Yield from issuance of non voting shares		
Conditional advances		
<b>OTHER STOCKHOLDER'S EQUITY</b>		
Reserves for contingencies		
Provisions for liabilities and charges		
<b>RESERVES FOR CONTINGENCY / LIABILITY &amp; CHARGES</b>		
<b>FINANCIAL DEBTS</b>		
Convertible bond loans		
Other bond loans		
Debts / loans granted by credit institutions	1 153 388	1 354 244
Other financial loans and debts (incl : )	53 020	56 099
Advances and deposits collected on orders in progress	22 651	73 975
<b>OPERATING DEBTS</b>		
Accounts payable and related payables	996 559	1 146 266
Tax payable, payroll and debts to social institutions	625 455	530 463
<b>OTHER DEBTS</b>		
Debts on fixed assets and related accounts	1 830	26 112
Other liabilities		1 915
<b>REGULARIZATIONS ACCOUNTS</b>		
Deferred income	207 834	34 115
<b>LIABILITIES</b>	<b>3 060 736</b>	<b>3 223 188</b>
Translation differential		
<b>GRAND TOTAL</b>	<b>8 532 459</b>	<b>8 219 895</b>



## C. Income statement

Descriptions	France	YTD 2015 Export	Total	LYTD 2014
Sales of goods	596 043	18 241	614 284	1 090 404
Sales of production goods	8 663 695	621 907	9 285 602	9 482 661
Sales of production services	82 832	345	83 177	74 558
<b>NET TURNOVER</b>	<b>9 342 570</b>	<b>640 493</b>	<b>9 983 063</b>	<b>10 647 623</b>
Stored production			-155 358	-7 279
Capitalized production				
Operating subsidies				1 500
Depreciations and reserve reversals, expense transfer			274 425	269 959
Other operating income			12 146	7 525
<b>OPERATING INCOME</b>			<b>10 114 276</b>	<b>10 919 328</b>
Purchase of goods (including customs duties)			639 423	699 862
Changes in inventory (goods)			-150 066	176 712
Purchase of raw materials and other supplies (including customs duties)			3 145 124	3 698 497
Changes in inventory (raw materials and supplies)			13 095	-61 268
Other purchases and external expenses			2 389 893	2 659 152
Taxes and related payments			218 948	168 655
Wages and salaries			1 898 126	1 840 529
Social security contributions			722 071	687 380
OPERATING ALLOWANCES:				
Fixed assets : depreciation			241 080	187 291
Fixed assets : provision				
Current assets : provision			239 891	263 940
For contingencies provision				
Other expenses			377	8
<b>OPERATING EXPENSES</b>			<b>9 357 961</b>	<b>10 320 757</b>
<b>OPERATING RESULT</b>			<b>756 315</b>	<b>598 572</b>
<b>JOINT VENTURE</b>				
Attributed income or transferred loss				
Loss assumed or transferred income				
<b>FINANCIAL INCOME</b>			<b>503 556</b>	<b>510 296</b>
Financial income from investments			500 000	500 000
Income from other invest. securities and from receivables related to f.assets				
Other interest and related income			3 556	10 296
Reserve reversals, expense transfer				
Profits on exchange rates				
Net gains on sales of investment securities				
<b>FINANCIAL EXPENSES</b>			<b>39 807</b>	<b>33 817</b>
Financial allowances for depreciations and provisions				
Interest and assimilated expenses			39 807	33 817
Loss on exchange rates				
Net loss on sales of investment securities				
<b>FINANCIAL RESULT</b>			<b>463 750</b>	<b>476 479</b>
<b>ORDINARY RESULT BEFORE TAX</b>			<b>1 220 065</b>	<b>1 075 051</b>
<b>EXTRAORDINARY INCOME</b>			18 875	
Extraordinary operating gains				
Extraordinary capital gains			18 875	
Depreciations and reserve reversals, expense transfer				
<b>EXTRAORDINARY EXPENSES</b>			18 875	
Extraordinary operating expenses				
Extraordinary capital expenses			18 875	
Extraordinary depreciation expense and provisions				
<b>EXTRAORDINARY RESULT</b>				
Employee profit sharing			44 786	27 836
Income tax			201 262	155 854
<b>TOTAL INCOME</b>			<b>10 636 707</b>	<b>11 429 624</b>
<b>TOTAL EXPENSES</b>			<b>9 662 690</b>	<b>10 538 264</b>
<b>PROFIT OR LOSS</b>			<b>974 017</b>	<b>891 361</b>

### **III. NOTES TO THE FINANCIAL STATEMENTS**

## A. The Accounting Policies

Generally accepted accounting principles were applied in compliance with the of conservatism principle, in accordance with the following basic assumptions:

- going concern,
- consistency of accounting methods,
- accrual basis,

in accordance with the generally accepted principles for drawing up and presenting annual financial statements (ANC 2014-03).

The main accounting policies are as follows

### ❖ INTANGIBLE ASSETS

This item comprises:

The goodwill of the company comprises the goodwill of the company MAF PALSTIC for the amount of 30490€ not depreciated and the goodwill of the company LMT for the amount of 251540€.

Depreciation is calculated according to the straight-line method based on the expected lifetime.

- Goodwill 5 years.
- Software ERP(ADONIX) 6 years 2/3
- Other software 1 to 3 years

### ❖ TANGIBLE ASSETS

The tangible fixed assets are valued at their cost of acquisition or original cost price, disregarding any financial costs.

Depreciation is calculated according to the straight-line method based on the expected lifetime.

- Buildings 15 to 20 years
- Technical installations, materials, equipment 4 to 10 years
- General installations and improvements 5 to 10 years
- Transportation equipment 4 to 5 years
- Office and information technology equipment 3 to 10 years
- Furniture 4 to 10 years

### ❖ EQUITY INTERESTS AND OTHER SECURITIES

The heading "Long-term equity interests" corresponds to the cost of acquisition of the interests in non consolidated companies. A provision for depreciation is recognized when the share of the shareholders' equity held in the companies concerned falls below the cost of acquisition.

### ❖ INVENTORIES

Inventories of raw materials, supplies and merchandise are valued on the basis of the last purchase price known; this method is comparable to the "first in, first out" method, taking inventory turnover into account.

Intermediary and finished goods, as well as work-in-progress, are valued at production cost.

Equipment is valued at its cost of acquisition within the limit of the price that can be billed to the client.

A provision for depreciation is recognized when the probable realization value is lower than the carrying value.

### ❖ ACCOUNTS RECEIVABLE

Accounts receivable are valued at their nominal value. A provision for depreciation is recognized on the pre-tax amount of accounts receivable according to the estimated risk of non-recoverability.

### ❖ REGULATED PROVISIONS

The regulated provisions shown on the balance sheet are broken down in the statement of provisions.

### ❖ INCOME TAXES

Since January, 1st of 2008, SINTEX FRANCE opted to the fiscal integration method planned by the article 223 A of the C.G.I. The company is the indebted of this income tax for the Group:

- SINTEX FRANCE
- SINTEX NP
- NP SAVOIE
- NP JURA
- NP VOSGES
- SIROCO
- AIP
- NP NORD
- NP SUD
- SICMO
- SIMONIN
- CAPELEC

The income tax charge corresponds to the tax payable by each fiscal entity if the plant didn't be in the fiscal integration method.

The economy of tax is accounted in the accounts of the parent company. In case of loss the profit of tax is also accounted in the accounts of the parent company.

### ❖ PENSION LIABILITIES

The pension commitments have been calculated according to the projected benefit valuation method taking into account staff turnover and mortality rates. Employees on fixed-term contracts and temporary employees have been excluded from the calculation of the estimate. After the external acquisition, the SINTEX NP Group benefits from an insurance from which each employees of the group can benefit.

This insurance allows covering the commitments of the employees of more than 58 years old. So the commitment is covered by part by the insurance and by part by the balance sheet commitments.

These commitments are discounted at the 2% rate corresponding to the reference rate such as defined by Iboxx corporate of duration 10-15 years.

The group has opted for the amortization of actuarial gains and losses on the residual average duration of acquisition of the rights of the beneficiaries.

#### ❖ OTHER ITEMS

##### **EXPENSE TRANSFER**

This item comprises essentially the transfers of operating expenses representative of reimbursements for expenditure on training and apprenticeship aid.

##### **TAX CREDIT ON LABOR COSTS**

The 3rd rectified finance law 2012 France introduced a tax credit on labor costs. Financial authorities indicated the method of accounting. On December the 31st 2015, a profit of K€ 93 was accounting within social security contributions of the company NP SAVOIE.

This tax credit has allowed financing for actions for training and investments.

## B. Balance Sheet and Income Statement Information

### 1. Fixed assets

Descriptions	Opening Balance 31/12/2014	Acquisitions	Transfers	Disposals	Closing balance 31/12/2015
Start up costs, Research & Dev.					
Other intangible asset headings	371 913	676			372 589
<b>Total 1 Tangible Assets</b>	<b>371 913</b>	<b>676</b>	<b>0</b>	<b>0</b>	<b>372 589</b>
Land	124 404				124 404
Improvements to land owned	2 243 194	51 722			2 294 916
Leasehold improvements					
Plant Improvements to fixtures and fittings .....	1 164 075				1 164 075
Improvements to fixtures and fittings ...	407				407
Plant, machinery and equipment	1 399 164	106 996			1 506 161
Transportation equipment	181 156	32 900		25 189	188 867
Office and computer equipment, and furniture	133 388	35 432			168 820
Returnable packaging and misc					
<b>Total 2 Intangible Assets</b>	<b>5 245 788</b>	<b>227 050</b>	<b>0</b>	<b>25 189</b>	<b>5 447 650</b>
Tangible assets in progress (1)	24 852		24 852		
<b>Total 3 Tangible in progress</b>	<b>24 852</b>	<b>0</b>	<b>24 852</b>	<b>0</b>	<b>0</b>
Advances and down payments					
<b>TOTAL</b>	<b>5 642 553</b>	<b>227 726</b>	<b>24 852</b>	<b>25 189</b>	<b>5 820 239</b>

## 2. Depreciation and Amortization

Descriptions	Opening balance 31/12/2014	Depr. charges	Depr. Written back	Closing balance 31/12/2015
Start up costs				
Other Intangible Assets	338 807	2 514		341 321
<b>Total 1</b>	<b>338 807</b>	<b>2 514</b>	<b>0</b>	<b>341 321</b>
Land				
Improvements to land owned	1 408 343	137 188		1 545 531
Improvements to fixtures and fittings	407			407
Plant, machinery and equipment	1 209 246	65 810		1 275 055
Transportation equipment	110 698	23 649	6 315	128 033
Office and computer equipment and furniture	119 854	11 920		131 774
Returnable packaging and misc.				
<b>Total 2</b>	<b>2 848 548</b>	<b>238 567</b>	<b>6 315</b>	<b>3 080 800</b>
<b>TOTAL</b>	<b>3 187 355</b>	<b>241 081</b>	<b>6 315</b>	<b>3 422 121</b>

## 3. Financial fixed assets

Descriptions	Gross value 31/12/2014	Acquisitions and Transfer	Disposals and Transfer	Gross Value 31/12/2015	Provision	Net Book Value 31/12/2015
Other equity securities	1 700 000			1 700 000		1 700 000
Other long-term investment securities						
Loans and other financial fixed assets						
<b>TOTAL</b>	<b>1 700 000</b>	<b>0</b>	<b>0</b>	<b>1 700 000</b>	<b>0</b>	<b>1 700 000</b>

## 4. Provisions

## ❖ Regulated provisions

Descriptions	Opening balance 31/12/2014	Prov. charges	Written back	Closing balance 31/12/2015
Excess tax depreciation				
Other regulated provisions				
<b>TOTAL</b>				

## ❖ Contingency and loss provisions

Descriptions	Opening balance 31/12/2014	Prov. charges	Written back	Closing balance 31/12/2015
Provisions for disputes				
Provisions for foreign exchange losses				
Provisions for pensions and similar obligations				
Provisions for taxation				
Other contingency and loss provisions				
<b>TOTAL</b>				

## ❖ Impairment provisions

Descriptions	Opening balance 31/12/2014	Prov. charges	Written back	Closing balance 31/12/2015
Provisions for loss in value of intang. assets				
Provisions for loss in value of tang. assets				
Provisions for loss in value of shareholdings				
Prov. of inventories and work-in-progress	263 940	239 891	263 940	239 891
Provisions for bad debts	24 981			24 981
Other impairment provisions				
<b>TOTAL</b>	<b>288 921</b>	<b>239 891</b>	<b>263 940</b>	<b>264 872</b>



## 5. Receivables

Descriptions	Gross Amount	Up to 1 year	More than 1 year
Receivable from controlled entities			
Loans			
Other financial fixed assets			
<b>FIXED ASSETS:</b>	<b>0</b>	<b>0</b>	<b>0</b>
Accounts receivables	1 414 398	1 414 398	
Doubtful or contested receivables	27 033		27 033
Personnel and related accounts			
Social security and other social bodies			
French State & other public authorities: Taxes	103 740	103 740	
Receivable from Group & associated companies	1 207 180	1 207 180	
Sundry receivables	205 712	205 712	
Prepaid expenses	20 471	20 471	
<b>CURRENT ASSETS:</b>	<b>2 978 534</b>	<b>2 951 501</b>	<b>27 033</b>
<b>TOTAL</b>	<b>2 978 534</b>	<b>2 951 501</b>	<b>27 033</b>
Amount of loans granted in current period			
Amount of repayments received in current period			
Loans and advances granted to shareholders			

## 6. Payables

Descriptions	Gross Amount	Up to 1 year	1 - 5 years	More than 5 years
Other bond Loans :				
Short-term borrowings and debt	912	912		
Long-term borrowings and debt	1 152 475	206 479	945 996	
Sundry loans and financial liabilities	53 020	14 066	38 954	
Accounts payable and related accounts	996 559	996 559		
Personnel and related accounts	183 446	146 124		37 322
Social Security and other social bodies	302 186	302 186		
French State and other				
French State: income tax				
French State: VAT	127 418	127 418		
Guaranteed bonds				
Other taxes	12 405	12 405		
Payable on fixed assets and related accounts	1 830	1 830		
Payable to Group and associated companies				
Other debt				
Payable on borrowed securities				
Prepaid income	207 834	207 834		
<b>TOTAL</b>	<b>3 038 085</b>	<b>2 015 813</b>	<b>984 950</b>	<b>37 322</b>
Loans taken out in the period				
Loans repaid in the period	200 698			

## 7. Items coming under several balance sheet headings

Descriptions	Related companies	Equity interests	Receivables, payables & commercial paper
<b>FIXED ASSETS</b>			
Consolidated shares			
<b>CURRENT ASSETS</b>			
Accounts receivable and related accounts	221 658		112 313
Other receivables	1 207 180		
<b>DEBT</b>			
Accounts payable and related accounts	180 455		286 209
Other liabilities			

## 8. Detail accrued liability

Descriptions	31/12/2015	31/12/2014
<b>TOTAL</b>		

## 9. Accrued charges

Descriptions	31/12/2015	31/12/2014
<b>CHARGES A PAYER</b>	<b>556 768</b>	<b>549 856</b>
<b>EMPRUNTS ET DETTES FINANCIERES</b>	<b>4 307</b>	<b>5 952</b>
168840 - interets courus s/emprunt	912	1 071
168860 - Interets s/participation	3 395	4 880
<b>DETTES FOURNISSEURS CPTES RATTACH</b>	<b>248 058</b>	<b>231 857</b>
408000 - Fourn. Fact non parv.	248 058	231 857
<b>DETTES FISCALES ET SOCIALES</b>	<b>304 402</b>	<b>312 047</b>
428200 - Dette prov. Conges a payer	118 110	130 543
428251 - Prov. RTT Acquis	28 014	30 260
428400 - Prov. Participations	37 322	23 197
438200 - Prov.Charges s/Conges payes	47 244	52 217
438251 - Prov.Charges s/RTT	11 206	12 104
438600 - Autres Organisme soc.a payer	7 464	4 639
438602 - Taxe apprentissage a payer	12 781	12 308
438603 - Formation a payer	22 552	18 643

Descriptions	31/12/2015	31/12/2014
438604 - Construction a payer	8 453	8 142
438605 - Organic a payer		11 271
438606 - Contribut. handicapes a payer	2 002	3 908
448600 - Etat charges a payer	54	54
448603 - Taxe professionnelle a payer	9 200	4 761
<b>TOTAL</b>	<b>556 768</b>	<b>549 856</b>

#### 10. Prepaid expenses and deferred income

Descriptions	31/12/2015	31/12/2014
<b>CHARGES CONSTATEES D'AVANCE</b>	<b>20 471</b>	<b>20 033</b>
<b>CHARGES/PRODUITS D'EXPLOITATION</b>	<b>20 471</b>	<b>20 033</b>
486000 - Charges constatees d'avance	20 471	20 033
<b>PRODUITS CONSTATES D'AVANCE</b>	<b>-207 834</b>	<b>-34 115</b>
	-207 834	-34 115
487000 - Produits constates d'avance	-207 834	-34 115
<b>TOTAL</b>	<b>-187 363</b>	<b>-14 082</b>

#### 11. Composition of share capital

Class of shares	Number of shares			Per value
	As of year-end	Creating during the period	Redeemed during the period	
Ordinary shares	40000			50
<b>TOTAL</b>	<b>40 000,00</b>	<b>0,00</b>		

## 12. Variation in the equity capital

The opening situation of the fiscal year :		Balance
Shareholder's equity before the distribution of the previous results		4 996 706
Distribution of the previous results		499 000
Shareholder's equity after the distribution of the previous results		44 97 706
Variation in the fiscal year:	Less	Add
Other variations		974 016
The closing situation of the fiscal year :		Balance
shareholders' equity before dividends		5 471 722

## 13. Extraordinary income and expenses

Descriptions	Amount
<b>DESCRIPTIONS OF EXPENSES</b>	
Sales of fixed assets	18874
<b>TOTAL :</b>	<b>18 874</b>
<b>DESCRIPTIONS OF INCOME</b>	
Sales of fixed assets	18874
<b>TOTAL :</b>	<b>18 874</b>

## 14. Allocation of income tax

Descriptions	Income (loss) before tax	Tax payable	Net income (loss) after tax
Current Income	1 220 065	206 911	1 013 154
Extraordinary short-term income (loss)		0	0
Employee profit sharing	-44 786	-5 649	-39 137
<b>NET BOOK INCOME</b>	<b>1 175 279</b>	<b>201 262</b>	<b>974 017</b>
<b>Income Tax rate</b>	<b>33,33</b>		

## C. Financial Commitments & Other Information

### 1. Cash Flow

	31/12/2015	31/12/2014
<b>Net total income of consolidated companies</b>	974 017	891 361
Elimination of non-cash and non-operating charges and income:	0	0
	0	0
Depreciation and provisions	241 079	187 290
Change in deferred taxes	0	0
Capital gains or losses on disposals	0	0
Other non-cash charges and income	0	0
	0	0
<b>Cash flow</b>	<b>1 215 096</b>	<b>1 078 651</b>
Change in operating working capital requirement	-185 258	57 528
<b>Net cash flow generated by operating activities</b>	<b>1 029 838</b>	<b>1 136 179</b>
Acquisition of fixed assets	-202 874	-1 972 346
Disposal of fixed assets	-24 282	26 112
Sales of fixed assets	18 875	0
Impact of changes in consolidation scope	0	0
<b>Net cash flow generated by (allocated to) investment activities</b>	<b>-208 281</b>	<b>-1 946 234</b>
Dividends paid by the parent company	-499 000	-499 000
Increase of capital	0	0
Loan issues	0	1 500 000
Current account	-160 000	0
Loan repayments	-200 698	-146 826
Change in other financial debts	-3 240	10 037
<b>Net cash flow generated by (allocated to) financing activities</b>	<b>-862 938</b>	<b>864 211</b>
Impact of changes in foreign exchange rates	0	0
<b>Change in cash position</b>	<b>64 501</b>	<b>10 347</b>
<b>Opening cash position</b>	<b>0</b>	<b>0</b>
Variation perimeter	23 122	64 501
<b>Closing cash position</b>	<b>0</b>	<b>0</b>

## 2. French Intermediate Income statement balances

Description	31/12/2015	%	31/12/2014	%
Sales of goods	614 284	100	1 090 404	100
- Purchase cost of the sold goods	489 357	79,66	876 574	80,39
<b>COMMERCIAL MARGIN</b>	<b>124 927</b>	<b>20,34</b>	<b>213 830</b>	<b>19,61</b>
Sold production	9 368 779	95,33	9 557 219	89,82
+ Stored production				
- Decrease in Finished products invent.	155 358	1,58	7 279	0,07
+ Capitalized production				
<b>NET SOLD PRODUCTION</b>	<b>9 213 421</b>	<b>93,75</b>	<b>9 549 940</b>	<b>89,75</b>
<b>OPERATING INCOME</b>	<b>9 827 705</b>	<b>100</b>	<b>10 640 344</b>	<b>100</b>
- Purchase cost of the sold goods	489 357	4,98	876 574	8,24
- Consumables for the financial year originating from third-parties	5 548 112	56,45	6 296 380	59,17
<b>VALUE ADDED</b>	<b>3 790 236</b>	<b>38,57</b>	<b>3 467 390</b>	<b>32,59</b>
+ Operating subsidies			1 500	0,01
- Taxes and related payments	218 948	2,23	168 655	1,59
- Personnel charges	2 620 197	26,66	2 527 908	23,76
<b>GROSS OPERATING INCOME</b>	<b>951 091</b>	<b>9,68</b>	<b>772 327</b>	<b>7,26</b>
+ Write-backs, expense transfers	274 425	2,79	269 959	2,54
+ Other operating income	12 146	0,12	7 525	0,07
- Depreciation and amortiz. expenses	480 971	4,89	451 231	4,24
- Other expenses	377		8	
<b>OPERATING PROFIT (LOSS)</b>	<b>756 315</b>	<b>7,7</b>	<b>598 572</b>	<b>5,63</b>
+ Share of profit/loss on joint-ventures				
+ Financial revenues	503 556	5,12	510 296	4,8
- Share of profit/loss on joint-ventures				
- Financial charges	39 807	0,41	33 817	0,32
<b>CURRENT INCOME BEFORE TAXES</b>	<b>1 220 065</b>	<b>12,41</b>	<b>1 075 051</b>	<b>10,1</b>
Exceptional revenues	18 875	0,19		
- Extraordinary expenses	18 875	0,19		
<b>EXTRAORDINARY PROFIT (LOSS)</b>				
- Taxes due on the income	44 786	0,46	27 836	0,26
- Income tax	201 262	2,05	155 854	1,46
<b>PROFIT AND LOSS</b>	<b>974 017</b>	<b>9,91</b>	<b>891 361</b>	<b>8,38</b>
Revenues from sales of fixed assets	18 875	0,19		
- Net book value of sold fixed assets	18 875	0,19		
<b>CAPITAL GAINS OR LOSSES FROM TRANSFERS</b>				

### 3. Finance lease commitments

Descriptions	Land	Buildings	Machinery & equipment	Other fixed Assets	Total
<b>HISTORICAL COST</b>			<b>587762</b>		
<b>DEPRECIATION</b>					
Cumulative amount for prior years			46519		
Current			66122		
<b>TOTAL</b>		<b>0</b>	<b>112 641</b>		
<b>NET VALUE</b>		<b>0</b>	<b>475 121</b>		
<b>LEASE PAYMENTS MADE</b>					
Cumulative amount for prior years			94052		
Current			95417		
<b>TOTAL</b>		<b>0</b>	<b>189 469</b>		
<b>LEASE PAYMENTS DUE</b>					
Less than 1 year			120379		
More than 1 yr. & less than 5 yrs.			292046		
<b>TOTAL</b>		<b>0</b>	<b>412 425</b>		
<b>RESIDUAL VALUE</b>		<b>0</b>	<b>5 878</b>		
Amount expensed currently			94031		

### 4. Off Balance Sheet commitments

Descriptions	Off balance amount
Unmatured discounted bills	
Other commitments :	
Retirement commitments	201111
Pledge	
<b>TOTAL</b>	<b>201 111</b>



## 5. Deferred and long-term tax position

Descriptions	Amount
<b>TAX PAYABLE ON :</b>	
- Regulated provisions :	
Provisions for price increases	
- :	
<b>TOTAL INCREASE IN TAX LIABILITIES</b>	<b>0</b>
<b>PREPAID TAX WITH RESPECT TO :</b>	
- Provisionally non-deductible expenses (to be deducted in the next accounting period) :	
- To be deducted in future accounting periods :	
Organic	
Employee profit sharing	14929
<b>TOTAL DECREASE IN TAX LIABILITIES</b>	<b>14 929</b>
<b>NET DEFERRED TAX POSITION</b>	<b>-14 929</b>

<b>TAX PAYABLE ON :</b>	
- :	
- :	
<b>TAX CREDIT TO BE ALLOCATED TOR :</b>	
- :	
- :	
<b>NET LONG-TERM TAX POSITION</b>	

## 6. Payments for the Managers

The payment for directions is not supplied because it would indirectly give an individual payment.

## 7. Average staff

Staff 2015	Average number of Staff at the arrangement	Average number of Staff at the arrangement
Managers	8	
Technicians	21	
Employees	5	
Workers	33	
<b>TOTAL</b>	<b>67</b>	<b>0</b>

## 8. List of the subsidiaries

Company name - Address	Capital Amount	% Share in capital.	Gross Value shares NBV Shares	Turnover Net Income
SAS NP SUD 07800 BEAUCHASTEL	1 000 000 1 827 399	100%	1 700 000 1 700 000	6 013 602 384 697

## 9. Identity of the parent company consolidating the accounts

Company name	Form	Capital Amount	% share in capital
SINTEX NP- GENAS 69			100%
SINTEX INDUSTRIES LIMITED – KALOL - INDE	SAS	27 039 870	100,00 %

## **IV. BREAKDOWN OF ACCOUNTS**

## A. Detail assets account

Descriptions	31/12/2015	31/12/2014
<b>IMMOBILISATIONS INCORPORELLES</b>	<b>31 268</b>	<b>33 106</b>
CONCESSIONS, BREVETS, AUT DROITS	779	2 616
205000 - Logiciels	90 559	89 883
280500 - Amort. concessions, brevets...	-89 780	-87 266
<b>FONDS COMMERCIAL</b>	<b>30 490</b>	<b>30 490</b>
207000 - Fonds commercial amortissable	251 541	251 541
207500 - Fonds commercial non amorti.	30 490	30 490
280700 - Amort. fonds commerce	-251 541	-251 541
<b>IMMOBILISATIONS CORPORELLES</b>	<b>2 366 848</b>	<b>2 422 091</b>
TERRAINS	124 404	124 404
211000 - Terrains	124 404	124 404
<b>CONSTRUCTIONS</b>	<b>1 913 459</b>	<b>1 998 925</b>
213100 - Constructions batiments	2 294 916	2 243 194
213500 - Instal./agencemt. construct.	1 164 075	1 164 075
281300 - Amort. des constructions	-535 452	-442 345
281350 - Amort.agenct constructions	-1 010 079	-965 999
<b>INSTALLATIONS,MATERIEL,OUTILLAGE</b>	<b>231 106</b>	<b>189 919</b>
215000 - Materiel et outillages	1 506 161	1 399 164
281500 - Amort. materiels & outillages	-1 275 055	-1 209 246
<b>AUTRES IMMOBILISAT. CORPORELLES</b>	<b>97 880</b>	<b>83 991</b>
218100 - Install. generales, agencts.	407	407
218200 - Materiel de transport	188 867	181 156
218300 - Mat. de bureau et informatique	162 760	127 328
218400 - Mobilier	6 059	6 059
281810 - Amort. agencements divers	-407	-407
281820 - Amort. materiel de Transport	-128 033	-110 698
281830 - Amort. mat. bureau et info.	-125 714	-113 795
281840 - Amort. mobilier	-6 059	-6 059
<b>IMMOBILISATIONS EN COURS</b>		<b>24 852</b>
231000 - Immo. corporelles en cours		24 852
<b>IMMOBILISATIONS FINANCIERES</b>	<b>1 700 000</b>	<b>1 700 000</b>
TITRES DE PARTICIPATIONS	1 700 000	1 700 000
261000 - Titres participation	1 700 000	1 700 000
<b>STOCKS</b>	<b>1 410 838</b>	<b>1 405 177</b>
<b>MATIERES PREMIERES APPROVISIONNANTS</b>	<b>416 173</b>	<b>428 037</b>
310000 - Stocks matieres premieres	398 281	396 171
322000 - Stocks inserts	87 697	98 162
326000 - Stocks Emballages	21 745	26 484
391000 - Prov. Dep. Stocks MP et compo	-91 550	-92 781

Descriptions	31/12/2015	31/12/2014
<b>PRODUITS INTERM. ET FINIS</b>	<b>631 499</b>	<b>747 752</b>
355000 - Stocks Produits finis	779 840	918 911
395500 - Prov. Dep.Stocks prod. Finis	-148 341	-171 159
<b>MARCHANDISES</b>	<b>363 166</b>	<b>229 388</b>
370000 - Stocks Outillages	342 436	192 370
371000 - Stocks negoces prod.finis	20 730	37 018
<b>AVANCES ET ACOMPTES /COMMANDES</b>	<b>46 830</b>	<b>10 275</b>
<b>AVANCES ET ACOMPTES FOURNISSEURS</b>	<b>46 830</b>	<b>10 275</b>
409100 - Fourn. - Acomptes Verses - HG	46 830	10 275
<b>CLIENTS ET DIVERS</b>	<b>1 416 450</b>	<b>1 211 317</b>
<b>CLIENTS ET COMPTES RATTACHES</b>	<b>1 729 670</b>	<b>1 485 369</b>
411000 - Clients pieces	1 503 332	1 346 639
411010 - Clients groupe pieces	185 106	127 412
411100 - Clients outillages	4 680	3 780
411110 - Clients outillages gpe	36 552	7 538
<b>CLIENTS-PRODUITS NON FACTURES</b>	<b>-288 239</b>	<b>-249 071</b>
411610 - Client factorise France	-201 398	-213 791
413000 - Clients - Effets a recevoir	112 313	117 208
416000 - Clients douteux	26 706	26 706
416010 - Clients douteux groupe	327	327
419000 - Clients HG avis de deb. pieces	-226 186	-179 520
<b>DEPRECIATIONS CLIENTS</b>	<b>-24 981</b>	<b>-24 981</b>
491000 - Prov. dep. Comptes clients	-24 708	-24 708
491001 - Prov. dep. Comptes clients gpe	-273	-273
<b>AUTRES CREANCES</b>	<b>1 516 632</b>	<b>1 353 396</b>
<b>FOURNISSEURS DEBITEURS</b>	<b>122</b>	
409700 - Fournisseurs debiteurs	122	
<b>PERSONNEL</b>		<b>500</b>
425000 - Personnel - Avances & acomptes		500
<b>SECURITE SOC. ET ORG SOCX</b>		<b>17</b>
437140 - MUTUELLE NON CADRES		17
<b>ETAT ET COLLECTIVITES</b>	<b>103 740</b>	<b>38 164</b>
445660 - TVA deduct. s/biens & services	34 533	
445662 - TVA deductible communautaire	8 464	
445663 - TVA deduct. s/encaissement	19 599	
445860 - TVA deductible s/Fact a recev.	41 144	38 164
<b>GROUPE ET ASSOCIES</b>	<b>1 207 180</b>	<b>1 100 133</b>
455000 - Compte courant	1 160 000	1 000 000
456000 - Compte courant integr. fiscale	47 180	100 133
<b>DEBITEURS DIVERS</b>	<b>205 590</b>	<b>214 581</b>
467000 - Debiteurs Divers	3 982	
467610 - Cpte garantie EurofactorFrance	201 608	214 581
<b>TRESORERIE ET DIVERS</b>	<b>23 122</b>	<b>64 501</b>
<b>DISPONIBILITES</b>	<b>23 122</b>	<b>64 501</b>

Descriptions	31/12/2015	31/12/2014
512030 - Banque Rhone Alpes	23 122	64 501
<b>COMPTES DE REGULARISATION</b>	<b>20 471</b>	<b>20 033</b>
<b>CHARGES CONSTATEES D'AVANCE</b>	<b>20 471</b>	<b>20 033</b>
486000 - Charges constatees d'avance	20 471	20 033
<b>TOTAL</b>	<b>8 532 459</b>	<b>8 219 895</b>

## B. Detail liabilities account

Descriptions	31/12/2015	31/12/2014
<b>CAPITAUX PROPRES</b>	<b>5 471 723</b>	<b>4 996 706</b>
<b>CAPITAL</b>	<b>2 000 000</b>	<b>2 000 000</b>
101000 - Capital social	2 000 000	2 000 000
<b>PRIMES D'EMISSION, DE FUSION</b>	<b>72 662</b>	<b>72 662</b>
104200 - Primes de fusion	72 662	72 662
<b>RESERVE LEGALE</b>	<b>169 318</b>	<b>124 750</b>
106100 - Reserve legale	169 318	124 750
<b>AUTRES RESERVES</b>	<b>2 025</b>	<b>2 025</b>
106800 - Autres reserves	2 025	2 025
<b>REPORT A NOUVEAU</b>	<b>2 253 702</b>	<b>1 905 909</b>
110000 - RAN (solde crediteur)	2 253 702	1 905 909
<b>RESULTAT DE L'EXERCICE</b>	<b>974 017</b>	<b>891 361</b>
2051/DI - RESULTAT DE L'EXERCICE	974 017	891 361
<b>EMPRUNTS &amp; DETTES ETAB. DE CREDIT</b>	<b>1 153 388</b>	<b>1 354 244</b>
<b>EMPRUNTS</b>	<b>1 153 388</b>	<b>1 354 244</b>
164100 - Emprunts Ets. Credit	1 152 475	1 353 173
168840 - interets courus s/emprunt	912	1 071
<b>EMPRUNTS &amp; DETTES FINANCIERES DIV</b>	<b>53 020</b>	<b>56 099</b>
<b>AUTRES EMPRUNTS</b>	<b>53 020</b>	<b>56 099</b>
166800 - Participation des salaries	49 625	51 218
168860 - Interets s/participation	3 395	4 880
<b>DETTES</b>	<b>22 651</b>	<b>73 975</b>
<b>ACOMPTES RECUS/COMMANDES EN COURS</b>	<b>22 651</b>	<b>73 975</b>
419100 - Client Acompte reçu outillage	22 053	73 975
419150 - Clients Acompte divers	598	
<b>FOURNISSEURS</b>	<b>996 559</b>	<b>1 146 266</b>
<b>FOURNISSEURS ET COMPTES RATTACHES</b>	<b>748 501</b>	<b>914 408</b>
401000 - Fournisseurs	277 987	410 733
401010 - Fournisseurs groupe	180 455	190 456
401100 - Fournisseurs outillages	3 851	1 726
403000 - Fourn. - Effets a payer	286 209	311 493
<b>FOURNISSEURS FACT. NON PARVENUES</b>	<b>248 058</b>	<b>231 857</b>
408000 - Fourn. Fact non parv.	248 058	231 857
<b>DETTES FISCALES ET SOCIALES</b>	<b>625 455</b>	<b>530 463</b>
<b>PERSONNEL ET COMPTES RATTACHES</b>	<b>183 446</b>	<b>184 455</b>
427000 - Personnel-Opposition		455
428200 - Dette prov. Conges a payer	118 110	130 543
428251 - Prov. RTT Acquis	28 014	30 260

Descriptions	31/12/2015	31/12/2014
428400 - Prov. Participations	37 322	23 197
<b>SECURITE SOC ET ORGANISMES SOCX</b>	<b>302 186</b>	<b>296 155</b>
431000 - SECURITE SOCIALE-CHOMAGE	121 259	108 266
437140 - MUTUELLE NON CADRES	208	
437310 - RETRAITES CADRES	14 325	16 305
437311 - RETRAITES MAITRISE	8 572	5 521
437320 - MUTUELLE CADRES	10 729	9 328
437330 - RETRAITE NON CADRES	35 391	33 503
438200 - Prov.Charges s/Conges payes	47 244	52 217
438251 - Prov.Charges s/RTT	11 206	12 104
438600 - Autres Organisme soc.a payer	7 464	4 639
438602 - Taxe apprentissage a payer	12 781	12 308
438603 - Formation a payer	22 552	18 643
438604 - Construction a payer	8 453	8 142
438605 - Organic a payer		11 271
438606 - Contribut. handicapes a payer	2 002	3 908
<b>ETAT ET COLLECTIVITES</b>	<b>139 823</b>	<b>49 854</b>
442100 - Csg/crds s/int. participation	3 151	2 783
442200 - Prelev. 2% s/int. participat.		1 618
445200 - tva collectee intracomm	8 464	
445500 - TVA a decaisser		40 638
445710 - TVA collectee	118 954	
448600 - Etat charges a payer	54	54
448603 - Taxe professionnelle a payer	9 200	4 761
<b>DETTES SUR IMMOBILISATIONS</b>	<b>1 830</b>	<b>26 112</b>
<b>FOURNISSEURS IMMOBILISATIONS</b>	<b>1 830</b>	<b>26 112</b>
404000 - Fournisseurs d'immobilisations	1 830	26 112
<b>AUTRES DETTES</b>		<b>1 915</b>
<b>AUTRES COMPTES CREDITEURS</b>		<b>1 915</b>
467000 - Debiteurs Divers		1 915
<b>COMPTES DE REGULARISATION</b>	<b>207 834</b>	<b>34 115</b>
<b>PRODUITS CONSTATES D'AVANCE</b>	<b>207 834</b>	<b>34 115</b>
487000 - Produits constatés d'avance	207 834	34 115
<b>TOTAL</b>	<b>8 532 459</b>	<b>8 219 895</b>

### C. Detail accrued assets account



Descriptions	31/12/2015	31/12/2014
<b>CHIFFRES D'AFFAIRES NET</b>	<b>9 983 063</b>	<b>10 647 623</b>
<b>VENTES DE MARCHANDISES - FRANCE</b>	<b>596 043</b>	<b>1 073 098</b>
707000 - Outillages soumis France	255 836	821 192
707100 - Negoce Pieces soumis France	209 020	153 908
707400 - Negoce Matiere Prem.soumis F.	124 537	97 300
707700 - Negoce inserts soumis F.	2 407	373
707900 - Negoce Emballages soumis F.	4 244	325
<b>VENTES DE MARCHANDISES EXPORT</b>	<b>18 241</b>	<b>17 306</b>
707003 - Outillages CEE	2 900	4 648
707402 - Negoce Matiere Premiere Export	11 482	12 103
707403 - Negoce Matiere Premiere CEE	3 859	555
<b>PRODUCTION VENDUE FRANCE</b>	<b>8 663 695</b>	<b>8 908 259</b>
701100 - Vente Produit fini soumis Fr.	8 529 542	8 837 418
701109 - Vente Produit fini suspens.Fr.	129 311	64 522
703009 - Vente de Pdt residuel susp.Fr	4 842	6 318
<b>PRODUCTION VENDUE EXPORT</b>	<b>621 907</b>	<b>574 402</b>
701102 - Vente Produit fini export	569 133	509 739
701103 - Vente Produit fini CEE	52 774	64 663
<b>PRODUCTION SERVICES - FRANCE</b>	<b>82 832</b>	<b>73 933</b>
706400 - Prestations intra-groupe	52 820	51 487
708500 - Port et Frais fact. Soumis F.	10 996	6 386
708800 - Aut.Pdt Activ.Annexe Soum. F.	19 016	16 060
<b>PRODUCTION SERVICES - EXPORT</b>	<b>345</b>	<b>625</b>
708502 - Port et Frais fact. Export	635	535
708503 - Port et Frais fact. CEE		90
708802 - Aut.Pdt Activ.Annexe Export	-290	
<b>AUTRES PRODUITS D'EXPLOITATION</b>	<b>131 213</b>	<b>271 705</b>
<b>PRODUCTION STOCKEE</b>	<b>-155 358</b>	<b>-7 279</b>
713300 - Variation stock Pdt finis	-139 071	-2 617
713370 - Variation stock Negoce PF	-16 287	-4 662
<b>SUBVENTIONS D'EXPLOITATION</b>		<b>1 500</b>
740000 - Subventions d'exploitation		1 500
<b>REPRISES AMORT DEPREC PROV TRANSF CHARGE</b>	<b>274 425</b>	<b>269 959</b>
781730 - Reprises prov. dep. Stocks MP	92 781	93 315
781731 - Reprises prov. dep. Stocks PF	171 159	169 541
791000 - Transferts chges exploitation	6 789	4 824
791200 - Avantages en nature	3 696	2 279
<b>AUTRES PRODUITS</b>	<b>12 146</b>	<b>7 525</b>
758000 - Prods divers gestion courante	12 146	7 525
<b>PRODUITS FINANCIERS</b>	<b>503 556</b>	<b>510 296</b>
<b>PRODUITS FINANCIERS PARTICIPATION</b>	<b>500 000</b>	<b>500 000</b>
761000 - Dividendes recus	500 000	500 000
<b>AUTRES INTERETS &amp; PROD ASSIMILES</b>	<b>3 556</b>	<b>10 296</b>
763000 - Interets compte courant	3 556	10 296
<b>PRODUITS EXCEPTIONNELS</b>	<b>18 875</b>	
<b>PRODUITS EXCEPT EN CAPITAL</b>	<b>18 875</b>	

Descriptions	31/12/2015	31/12/2014
775000 - Pdts cession elements cedes	18 875	
<b>TOTAL</b>	<b>10 636 707</b>	<b>11 429 624</b>

## D. Detail revenue expenditure account

Descriptions	31/12/2015	31/12/2014
<b>ACHATS</b>	<b>3 647 576</b>	<b>4 513 802</b>
<b>ACHATS DE MARCHANDISES</b>	<b>639 423</b>	<b>699 862</b>
607000 - Achats outillages	315 061	457 862
607100 - Negoce pieces plastiques	177 833	131 344
607400 - Negoce matieres	139 878	109 958
607700 - Negoce inserts	2 407	373
607900 - Negoce emballages	4 244	325
<b>VARIATION DE STOCK - MARCHANDISES</b>	<b>-150 066</b>	<b>176 712</b>
603700 - Variations stocks outillages	-150 066	176 712
<b>ACHATS MATIERES PREM &amp; APPROVIS.</b>	<b>3 145 124</b>	<b>3 698 497</b>
601100 - Achats de matieres premieres	2 698 084	3 208 727
602100 - Inserts	239 361	266 266
602600 - Emballages	207 679	223 504
<b>VARIATION STOCK - MAT PREM &amp; APPR</b>	<b>13 095</b>	<b>-61 268</b>
603100 - Variation stocks Mat. 1eres	-2 109	-47 848
603210 - Variation stocks inserts	10 465	-13 563
603260 - Variation stocks emballages	4 739	143
<b>AUTRES ACHATS ET CHARGES EXTERNES</b>	<b>2 389 893</b>	<b>2 659 152</b>
<b>ETUDES ET PRESTATIONS DE SERVICES</b>	<b>196 946</b>	<b>155 810</b>
604100 - Sous traitance moulage		2 202
604110 - Sous traitance decoration	2 513	2 443
604120 - Sous traitance finition	194 433	151 166
<b>MATIERES ET FOURN. NON STOCKEES</b>	<b>465 620</b>	<b>481 442</b>
606110 - Fourniture d'electricite	340 623	324 329
606120 - Fourniture d'eau	1 432	2 155
606310 - Prod. d'entretien/consommables	104 089	139 480
606320 - Petit outillages	10 281	5 690
606410 - Fournitures bureau	7 709	7 372
606420 - Fournitures Informatique	1 486	2 417
<b>SOUS-TRAITANCE GENERALE</b>	<b>41 810</b>	<b>144 572</b>
611000 - Prestations non administrative	38 963	134 623

Descriptions	31/12/2015	31/12/2014
611110 - Gardiennage	2 847	2 749
611120 - Autres prestations administrat		7 200
<b>REDEVANCES DE CREDIT-BAIL</b>	<b>94 031</b>	<b>62 458</b>
612200 - Credit bail mobilier	94 031	62 458
<b>LOCATIONS</b>	<b>6 987</b>	<b>41 163</b>
613200 - Location immobiliere		29 842
613510 - Autres location mobiliere	6 987	5 258
613520 - Location materiel transport		6 062
<b>ENTRETIEN ET REPARATIONS</b>	<b>386 368</b>	<b>455 734</b>
615200 - Entretien Immeuble	63 116	72 774
615510 - Entretien materiel	171 299	198 155
615513 - Entretien outillages	50 536	85 106
615520 - Entretien materiel transport	9 402	13 863
615540 - Dechets	15 554	17 739
615610 - Maintenance materiel	23 372	13 845
615620 - Maintenance mat.Informatique	53 090	54 252
<b>PRIMES D'ASSURANCES</b>	<b>41 652</b>	<b>48 836</b>
616820 - Assurance materiel transport	2 941	3 184
616830 - Assurance industrielle	35 071	42 013
616900 - Assurance honoraires	3 640	3 640
<b>DIVERS</b>	<b>3 749</b>	<b>3 470</b>
618100 - Documentation generale	749	190
628100 - Cotisations	3 000	3 000
628900 - Cout non qualite		280
<b>PERSONNEL EXTERIEUR A ENTREPRISE</b>	<b>788 365</b>	<b>864 875</b>
621100 - Personnel interimaire	317 257	366 322
621400 - Personnel detache	471 108	498 553
<b>REMUNERATIONS INTERM, HONORAIRES</b>	<b>25 963</b>	<b>29 710</b>
622500 - Commission Eurofactor	12 247	13 767
622600 - Honoraires	13 717	15 073
622700 - Frais actes et contentieux		870
<b>PUBLICITE, RELATIONS EXTERIEURES</b>	<b>105</b>	<b>601</b>
623100 - Annonces et insertions		390
623810 - Dons, pourboires	105	211
<b>TRANSPORTS BIENS ET DU PERSONNEL</b>	<b>291 411</b>	<b>320 869</b>
624110 - Transport achats	10 371	9 263
624200 - Transport sur ventes	281 039	311 606
<b>DEPLACTS, MISSIONS ET RECEPTIONS</b>	<b>17 389</b>	<b>17 073</b>
625100 - Frais de déplacements	13 609	13 612
625700 - Frais reception	3 780	3 461
<b>FRAIS POSTAUX, TELECOMMUNICATIONS</b>	<b>27 001</b>	<b>28 251</b>
626100 - Affranchissements	10 221	9 449
626200 - Frais de telecommunications	16 781	18 802
<b>SERVICES BANCAIRES ET ASSIMILES</b>	<b>2 497</b>	<b>4 287</b>

Descriptions	31/12/2015	31/12/2014
627500 - Services bancaires et assimile	2 497	4 287
<b>IMPOTS, TAXES ET VERS. ASSIMILES</b>	<b>218 948</b>	<b>168 655</b>
<b>IMPOTS &amp; TAXES SUR REMUNERATIONS</b>	<b>73 259</b>	<b>51 043</b>
631200 - Taxe d'apprentissage	12 412	11 957
633300 - Formation continue	22 550	18 699
633310 - Plan de formation	29 842	12 242
633400 - Effort de construction	8 456	8 145
<b>AUTRES IMPOTS ET TAXES</b>	<b>145 689</b>	<b>117 612</b>
635110 - CET (Contrib eco territoriale)	117 163	83 900
635120 - Taxe fonciere	27 231	17 059
635140 - Taxe sur vehicules de societes		270
635450 - Autres taxes	1 295	816
635500 - Contibution handicapes		3 860
637100 - Organic		11 707
<b>CHARGES DE PERSONNEL</b>	<b>2 620 197</b>	<b>2 527 908</b>
<b>SALAIRES ET TRAITEMENTS</b>	<b>1 898 126</b>	<b>1 840 529</b>
641100 - Salaires	1 482 262	1 445 300
641110 - Conges payes pris	184 971	163 667
641120 - RTT pris	83 989	80 210
641130 - Primes payees	124 224	118 525
641150 - Avantages en natures	3 696	2 279
641410 - Indemnites stages		750
641420 - Primes de nuit	11 512	10 972
641430 - Indemnites chomage partiel	352	
641440 - Indem. journal.prevoy.non soum	1 957	1 495
641460 - Indemnites licenciements	19 841	3 989
641610 - Prov.conges payes	-12 432	12 405
641620 - Prov. RTT acquis	-2 246	938
<b>CHARGES SOCIALES</b>	<b>802 063</b>	<b>762 382</b>
645100 - Cotisations Sécurité Sociale	622 811	584 856
645300 - Retraites cadres	30 651	29 911
645310 - Retraites maitrise	17 278	11 220
645330 - Retraites non cadres	81 701	80 819
645400 - Mutuelle non cadres	6 625	6 069
645410 - Mutuelle cadres	25 049	20 899
645610 - Charges s/prov. conges payes	-4 973	4 965
645620 - Charges s/prov. RTT	-899	376
647200 - Comite d' Entreprise	16 912	16 290
647500 - Medecine du travail	6 908	6 976
<b>AUTRES CHARGES DE PERSONNEL</b>	<b>-79 992</b>	<b>-75 002</b>
648000 - Autres charges de personnel	13 391	14 621
649000 - Crédit Impot Compétitivité Emp	-93 383	-89 623
<b>DOTATIONS D'EXPLOITATION</b>	<b>480 971</b>	<b>451 231</b>
<b>AMORTISSEMENTS IMMOBILISATIONS</b>	<b>241 080</b>	<b>187 291</b>

Descriptions	31/12/2015	31/12/2014
681110 - Dot. Amt Immo. incorporelles	2 514	12 591
681120 - Dot. Amt. Immo. corporelles	238 566	174 701
<b>DEPRECIATIONS SUR ACTIF CIRCULANT</b>	<b>239 891</b>	<b>263 940</b>
681730 - Dot. Prov. dep. stocks MP	91 550	92 781
681731 - Dot. Prov. dep. stocks PF	148 341	171 159
<b>AUTRES CHARGES</b>	<b>377</b>	<b>8</b>
<b>CHARGES DIV DE GESTION COURANTE</b>	<b>377</b>	<b>8</b>
658000 - Charges diverses gest.courante	377	8
<b>CHARGES FINANCIERES</b>	<b>39 807</b>	<b>33 817</b>
<b>INTERETS ET CHARGES ASSIMILEES</b>	<b>39 807</b>	<b>33 817</b>
661100 - Interets sur prets	36 274	28 464
661500 - Interets sur participations	1 038	1 516
661600 - Interets bancaires	2 494	3 838
<b>CHARGES EXCEPTIONNELLES</b>	<b>18 875</b>	
<b>CHARGES EXCEPT EN CAPITAL</b>	<b>18 875</b>	
675000 - Valeur nette comptable	18 875	
<b>PARTICIPATION SALARIES EXPANSION</b>	<b>44 786</b>	<b>27 836</b>
<b>PARTICIPATION SALARIES EXPANSION</b>	<b>44 786</b>	<b>27 836</b>
691000 - Participation des sa	37 322	23 197
691200 - Forfait social Parti	7 464	4 639
<b>IMPOTS SUR LES BENEFICES</b>	<b>201 262</b>	<b>155 854</b>
<b>IMPOTS SUR LES BENEFICES</b>	<b>201 262</b>	<b>155 854</b>
695000 - Impots sur les benef	203 390	157 187
699700 - Credit impot Apprentissage	-2 128	-1 333
<b>TOTAL</b>	<b>9 662 690</b>	<b>10 538 264</b>